

COMMON WAGE DETERMINATION

CITY: Indianapolis COUNTY: Hamilton STATE: Indiana

We, the undersigned Committee, appointed, pursuant to Chapter 319, Act of 1935, do fix and determine the common wage scales to apply on the project,

RE: Common Construction Wage Determination

Owner: TOWN OF FISHERS

Project: See Exhibit A - PROJECTS 1, 3, 4, 5, 6, 7

Wage rates listed below are for Commercial Projects (Job Classifications attached).

FOR SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	HOURLY RATE	FRINGE
Asbestos Workers	Skilled	25.20	8.80
	Semi-skilled	20.25	4.71
	Unskilled	12.66	4.71
Boilermakers	Skilled	27.25	11.20
	Semi-skilled	21.48	10.70
	Unskilled	16.11	10.70
Bricklayers	Skilled	26.20	6.71
	Semi-skilled	23.58	6.71
	Unskilled	13.10	6.71
Carpenters	Skilled	24.88	6.89
	Semi-skilled	22.39	6.64
	Unskilled	14.93	5.87
Carpet Layers	Skilled	22.45	6.52
	Semi-skilled	16.84	5.66
	Unskilled	8.98	4.45
Cement Masons	Skilled	21.00	8.05
	Semi-skilled	16.80	8.05
	Unskilled	12.60	8.05
Chemical Worker	Skilled	19.97	3.40
	Semi-skilled	17.97	3.40
	Unskilled	9.98	3.40

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Drywall Installer	Skilled	24.88	6.89
	Semi-skilled	22.39	6.64
	Unskilled	14.93	5.87
Dynamite Men	Skilled	19.63	4.90
	Semi-skilled	19.63	4.90
	Unskilled	19.63	4.90
Electricians	Skilled	28.10	9.23
	Semi-skilled	23.05	8.49
	Unskilled	11.80	6.28
Elevator Constructors	Skilled	29.15	12.87
	Semi-skilled	20.40	11.43
	Unskilled	14.57	0.54
Glaziers	Skilled	23.43	6.58
	Semi-skilled	18.75	6.58
	Unskilled	8.20	4.20
Hod Carriers	Skilled	18.93	4.90
	Semi-skilled	18.93	4.90
	Unskilled	18.93	4.90
Iron Workers	Skilled	23.60	11.69
	Semi-skilled	18.88	11.69
	Unskilled	14.16	11.69
Laborers	Skilled	20.43	5.85
	Semi-skilled	19.93	5.85
	Unskilled	19.93	5.85
Millwrights	Skilled	22.43	9.34
	Semi-skilled	20.19	8.86
	Unskilled	13.46	7.38
Mortar Mixers	Skilled	18.93	4.90
	Semi-skilled	18.93	4.90
	Unskilled	18.93	4.90
Operating Engineers Group I	Skilled	23.95	8.54
	Semi-skilled	23.95	8.54
	Unskilled	23.95	8.54

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Operating Engineers Group II	Skilled	23.00	8.54
	Semi-skilled	23.00	8.54
	Unskilled	23.00	8.54
Operating Engineers Group III	Skilled	20.00	8.54
	Semi-skilled	20.00	8.54
	Unskilled	20.00	8.54
Operating Engineers Group IV	Skilled	16.60	8.54
	Semi-skilled	16.60	8.54
	Unskilled	16.60	8.54
Painters (Brush-roll)	Skilled	20.74	7.91
	Semi-skilled	14.52	6.62
	Unskilled	10.37	2.91
Painters (Spray)	Skilled	21.74	7.91
	Semi-skilled	14.52	6.62
	Unskilled	10.37	2.91
Pile-Drivers	Skilled	24.88	6.89
	Semi-skilled	22.39	6.64
	Unskilled	14.93	5.87
Plasterers	Skilled	22.80	8.10
	Semi-skilled	18.24	8.10
	Unskilled	13.68	8.10
Plumbers & Steamfitters	Skilled	27.50	10.12
	Semi-skilled	20.63	7.12
	Unskilled	9.63	5.37
Pointer/Caulker Cleaners	Skilled	26.20	6.71
	Semi-skilled	23.58	6.71
	Unskilled	13.10	6.71
Roofers	Skilled	20.96	6.20
	Semi-skilled	16.77	4.00
	Unskilled	10.48	2.35
Sheet Metal Workers	Skilled	25.73	12.30
	Semi-skilled	19.30	11.58
	Unskilled	12.87	10.70

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Sound & Communication	Skilled	21.80	8.05
	Semi-skilled	18.55	7.93
	Unskilled	13.10	7.69
Sprinkler Fitters	Skilled	27.59	7.90
	Semi-skilled	22.08	7.90
	Unskilled	16.55	7.90
Stone Masons	Skilled	26.20	6.71
	Semi-skilled	23.58	6.71
	Unskilled	13.10	6.71
Technical Engineers (Instrument)	Skilled	23.98	6.29
	Semi-skilled	20.38	5.14
	Unskilled	10.79	5.14
Technical Engineers (Rodman/Chainman)	Skilled	18.63	4.90
	Semi-skilled	18.63	4.90
	Unskilled	18.63	4.90
Terrazzo Mechanics	Skilled	26.23	6.07
	Semi-skilled	23.60	6.07
	Unskilled	11.80	6.07
Terrazo Finishers	Skilled	19.24	3.75
	Semi Skilled	16.54	3.75
	Unskilled	10.29	3.75
Tile & Marble Setters	Skilled	26.13	5.57
	Semi-skilled	23.51	5.57
	Unskilled	11.75	5.57
Tile / Marble Finishers	Skilled	17.32	3.75
	Semi Skilled	15.47	3.75
	Unskilled	10.29	3.75
Truck Drivers 3 tons & under	Skilled	19.85	6.25
	Semi-skilled	19.85	6.25
	Unskilled	19.85	6.25
Truck Drivers - Tandem (Over 15-Ton Single)	Skilled	19.90	6.25
	Semi-skilled	19.90	6.25
	Unskilled	19.90	6.25

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Truck Drivers Tri-Axle Truck	Skilled	20.05	6.25
	Semi-skilled	20.05	6.25
	Unskilled	20.05	6.25
Truck Drivers (Single Axle)	Skilled	19.49	6.25
	Semi-skilled	19.49	6.25
	Unskilled	19.49	6.25
Truck Drivers Semi-Low Boy (Tandem)	Skilled	20.05	6.25
	Semi-skilled	20.05	6.25
	Unskilled	20.05	6.25
Truck Mechanics	Skilled	19.56	6.25
	Semi-skilled	19.56	6.25
	Unskilled	19.56	6.25
Warehousemen	Skilled	19.90	6.25
	Semi-skilled	19.90	6.25
	Unskilled	19.90	6.25

All APPRENTICE-As approved by the U.S. Department of Labor Bureau of Apprenticeship Training

The wage rate under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.

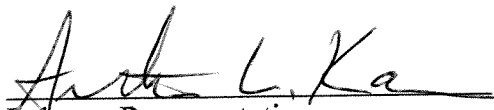
The rates are established on the date signed, however, if the project is not awarded within one hundred eighty (180) days, a new updated wage rate shall be required.

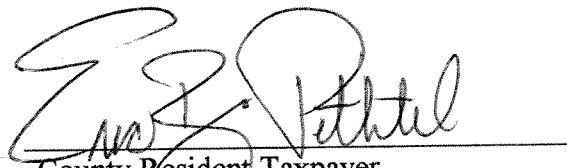
Stipulation as the employment of apprentices: Apprentice will be permitted to work for less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be their warranted percentage of the herein listed skilled classification common wage rate. Apprentice shall be permitted to work only as the ratio to journeymen in the apprenticeship in the apprentice program standard state.

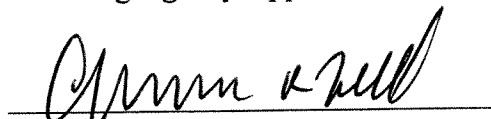
The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the focally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.


Dated 15th of September, 2003.


COMMON WAGE COMMITTEE


Industry Representative
Awarding Agency Appointee


County Resident Taxpayer
Owner Appointee


County Resident Taxpayer
Legislative Body Appointee


Federation of Labor
Representing the State of Indiana


Governor's Office,
State of Indiana

CITY FISHERS COUNTY HAMILTON INDIANA

We the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7), as amended in 1995, do fix and determine the common construction wage scales to apply on VARIOUS MULTI-PURPOSE TRAILS/ASPHALT PATH, TOWN HALL EXPANSION PROJECT, TOWN HALL ANNEX PROJECT, CYNTHIA ANN ROAD PARK FACILITY PROJECT AND FIRE STATION 96 PROJECT.
(JOB CLASSIFICATIONS ATTACHED)

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:


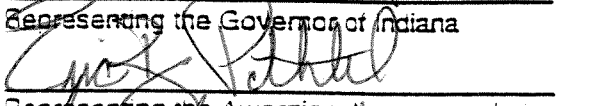
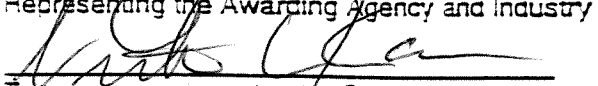
(SEE ATTACHED "EXHIBIT A")


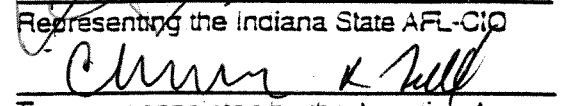
ALL APPRENTICES – As approved by the U.S. Department of Labor Bureau of Apprentice & Training

The wage rates under columns of WAGE and FRINGE as set forth by the Committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate.

Stipulation as to the employment of apprentices as semiskilled: Apprentices will be permitted to work at the semiskilled rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common construction wage rate. Apprentices shall be permitted to work only at the ratio to journeymen as the apprenticeship program standards state.

The absence of a wage determination for the classes of unskilled workers in a particular classification is the result of the committee's determination that the common practice in the immediate locality is not to use unskilled workers in that classification on construction sites.


Representing the Governor of Indiana

Representing the Awarding Agency and Industry

Taxpayer appointed by the County


Representing the Indiana State AFL-CIO

Taxpayer appointed by the Awarding Agency

Dated this 15th day of SEPTEMBER 2003

Hamilton County Commercial/Building Common Wages and Fringe Benefits

Employee Classification	Skill Level	Commonly Paid Hourly Wage	Fringe Benefits Hourly Cost
Asbestos Worker	Skilled	\$25.20	\$8.80
Asbestos Worker	Semi-Skilled	\$20.25	\$4.71
Asbestos Worker	Unskilled	\$12.66	\$4.71
Boilermaker	Skilled	\$28.25	\$11.69
Boilermaker	Semi-Skilled	\$25.21	\$11.69
Boilermaker	Unskilled	\$16.95	\$11.69
Bricklayer	Skilled	\$22.19	\$9.40
Bricklayer	Semi-Skilled	\$16.64	\$9.40
Bricklayer	Unskilled	\$11.09	\$9.40
Carpenter	Skilled	\$24.58	\$6.69
Carpenter	Semi-Skilled	\$19.66	\$6.18
Carpenter	Unskilled	\$14.75	\$5.67
Cement Finisher	Skilled	\$20.75	\$6.16
Cement Finisher	Semi-Skilled	\$16.60	\$6.16
Cement Finisher	Unskilled	\$12.45	\$6.16
Electrician	Skilled	\$27.55	\$8.98
Electrician	Semi-Skilled	\$22.60	\$8.22
Electrician	Unskilled	\$11.70	\$6.15
Elevator Constructor	Skilled	\$26.19	\$9.87
Elevator Constructor	Semi-Skilled	\$18.33	\$8.64
Glazier	Skilled	\$23.43	\$6.58
Glazier	Semi-Skilled	\$18.75	\$6.58
Glazier	Unskilled	\$8.20	\$4.20
Laborer	Skilled	\$18.66	\$5.35
Laborer	Semi-Skilled	\$18.16	\$5.35
Laborer	Unskilled	\$17.66	\$5.35
Millwright	Skilled	\$22.23	\$9.04
Millwright	Semi-Skilled	\$17.78	\$8.06
Millwright	Unskilled	\$13.34	\$7.08
Operator	Skilled	\$23.95	\$8.54
Operator	Semi-Skilled	\$23.00	\$8.54
Operator	Unskilled	\$20.00	\$8.54
Painter	Skilled	\$20.09	\$6.56
Painter	Semi-Skilled	\$14.70	\$6.27
Painter	Unskilled	\$8.83	\$0.00
Plasterer	Skilled	\$21.90	\$6.09
Plasterer	Semi-Skilled	\$17.52	\$6.09
Plasterer	Unskilled	\$13.14	\$6.09
Plumber/Pipefitter/Steamfitter	Skilled	\$27.05	\$9.25
Plumber/Pipefitter/Steamfitter	Semi-Skilled	\$20.29	\$6.55
Plumber/Pipefitter/Steamfitter	Unskilled	\$9.47	\$4.85
Roofer	Skilled	\$20.61	\$5.60
Roofer	Semi-Skilled	\$16.49	\$3.40
Roofer	Unskilled	\$10.31	\$2.35
Sheet Metal Worker	Skilled	\$25.43	\$11.42
Sheet Metal Worker	Semi-Skilled	\$19.07	\$10.69
Sheet Metal Worker	Unskilled	\$12.72	\$9.82
Soft Floor Layer	Skilled	\$22.00	\$6.07
Soft Floor Layer	Semi-Skilled	\$16.50	\$5.32
Soft Floor Layer	Unskilled	\$8.80	\$4.27
Sprinkler Fitter	Skilled	\$24.84	\$7.10
Sprinkler Fitter	Semi-Skilled	\$17.88	\$7.10
Sprinkler Fitter	Unskilled	\$17.00	\$3.05
Terrazzo/Marble/Tile Finisher	Skilled	\$16.47	\$3.55
Terrazzo/Marble/Tile Setter	Skilled	\$25.38	\$4.87
Truck Driver	Skilled	\$19.49	\$7.53
Truck Driver	Semi-Skilled	\$19.49	\$7.53
Truck Driver	Unskilled	\$19.49	\$7.53

Data was unreported for categories not appearing above.
For unreported categories, Davis Bacon wage rates apply.
July-December 2002

Printed on 4/30/2003